



PUZZLES AND GAMES



HANK LIBS: Put on Your Thinking Caps

DIRECTIONS: This works best with 2 or more people. Ask a fellow employee for each description below and write in their answers in the blank spaces. Don't read or let them see the story! Once each blank space is filled in, read the completed story aloud for a good laugh. Then switch!

Working at Kaiser Permanente is a bit like a _____ party. Everyone can get _____
 _____ about all the _____ and _____ improvements happening,
 all aimed at making it a _____ place to get care and the _____ place to work.
 Sometimes we get _____ by our positions and forget to _____ on our common
 interests. _____ teams have overcome these challenges. They use tools to help them work
 _____ in partnership using interest-based problem solving. It's all _____
 simple when you _____ about it. Step one: _____ your problem. You wouldn't
 believe how often this is where it all starts. Step two: _____ each side's interests, which are
 _____ needs and concerns. Step three: _____ together the ones you have in
 common and come up with options. Final step: Put on your thinking caps and _____ solutions.
 Of course, this all takes time, but _____ makes _____!

Use LMP puzzles and games to provide some fun in meetings while reinforcing partnership concepts. Visit LMPartnership.org/tools/puzzles-and-games for puzzles, games, meeting icebreakers and more.

