



Rounding Reaps Rewards

Every Kaiser Permanente worker, manager and physician — and every patient — has the right to a safe and healthy place to give and get care. Rounding for safety gives you a chance to identify potential hazards and build a culture of health and safety.

ACTIVITY



Walk through your department and engage your co-workers in a conversation about safety. Ask them, “Where is the next injury or incident likely to happen in our department?”



Write down their answers.



Evaluate the responses and choose one issue to discuss with your unit-based team co-leads. It could become your next UBT project.



Follow up. Set a timeline to complete the project and inform those involved of your results.



Safety Rounding Tips for Success

Communicate. Let people know you are rounding for safety — engaging employees in a conversation to get information or feedback. Explain what you are doing and why.

Take a second look. Use your safety walkaround to view your department through fresh eyes. Listen to what employees are saying. Observe them as they go about their work for anything that looks like a potential hazard.

Share your findings with your department or facility’s safety team co-leads. Let them know what your team is doing to correct any hazards found.

Close the loop. Follow up at a UBT or staff meeting on any corrective measures taken. Let people know whether further action is required. And be sure to get back to the employee who first identified the hazard.

RESOURCES YOU CAN USE

[Follow-Up & Tracking Chart](#) will help your team look for solutions and take action to make your workplace safer.

[Make the Workplace Safer Action Guide](#) is a comprehensive guide to identifying and resolving safety hazards.

[Free to Speak](#) webpage has stories, tools and tips about speaking up.